



*The Youth Education, Training & Employment Partnership
'A pathway for all – All in a pathway'*

YETE Partnership's general activities & achievements for 2018

YETE had a productive & successful year in 2018. We were thrilled to see increased engagement from providers, youth & businesses throughout the district which enabled our team to continue to create greater opportunities & clearer pathways towards effective employment. It's now great to be able to reflect on these achievements, & it excites us further around the prospect of what can be achieved during 2019.

The following is a summary of YETE driven youth opportunities & events during 2018, these included;

1. Youth Employability Programmes - Licence to Work (L2W) & Rangatahi to Mahi (R2M)
Delivered by 4 sites, with a 50% increase in overall graduates of the programme from 2017
2. Industry Big Day Out
Providing the opportunity for Year 11 students to engage with a range of local businesses across all vocational pathways
3. Future Me Careers Conference
Providing the opportunity for Year 12 & 13 students to participate in a range of hand-on workshops with local employers & providers
4. Quick Fire Connections
Providing the opportunity to connect students & employers, with the main focus being exposing students to the realities of the recruitment process
5. Year 10 Taster days
Providing students with exposure to career & further education opportunities across all vocational pathways

The statistics on the following page outline all levels of business engagement, along with outcomes achieved through the Youth Employability Programmes for 2018.

Business Engagement- as of December 2018

141 businesses YETE engaged (13.7% increase from September)
 33 businesses signed up as YETE Youth Friendly Employers (3.1% increase)
 241 employment engagement opportunities available

Engagement Levels/opportunities

Engagement Level 1		
		% increase
Host a business visit	22	10%
Provide a presentation to students	17	13.3%
Career progression discussion	25	8.7%
Business Induction	15	15.4%
TOTAL Increase by 11.3%		

Engagement Level 2		
		% increase
Support/advice on CV writing	13	-
Interview coaching/mock interviews	17	6.25%
Mentoring (around work skills)	18	5.9%
TOTAL Increase by 4.3%		

Engagement Level 3		
		% increase
Job Shadowing	12	9.1%
Skills review/feedback sessions	13	8.3%
Formal workplace assessment	5	25%
Employer mentoring re Youth-Friendly practice	11	10%
Total Increase by 10.8%		

Work Placement (Engagement Level 4)		
		% increase
Short term tasters	15	15.4%
Ongoing	13	8.3%
Gateway/Dual Pathways/ 3+2	15	7.1%
R2M partnerships (embedding Licence to Work programme into work placement in collaboration with education providers)	18	-
Part-time work	13	8.3%
Total Increase by 7.2%		

The Youth Employability Programme – Licence to Work (L2W) 2018

	2017	2018	Increase
Learners enrolled	58	101	74.1%
Organisations delivering	4	4	-
Graduates	11	22	50%
Participants	30	35	16.7%
Withdrawals	29%	43%	14%

It is important to note that not all withdrawals are aligned to a negative outcome, a number have a success story sitting in behind them. Some reasons for withdrawals from the Licence to Work (L2W) programme in 2018 included, moved into full time employment, moved into full time tertiary study, engaged in an alternative programme of study (e.g. Dual Pathways/Trades Academy, Marae Based Programme), gained apprenticeships, & moved out of the area.

YETE Partnership's direct engagement with South Wairarapa in 2018

Events

Kuranui College were invited to & had students engage across all of the successful events run in 2018, which included;

EVENT	OVERALL STUDENT ENGAGEMENT NUMBERS	KURANUI COLLEGE STUDENT ENGAGEMENT NUMBERS
Industry Big Day Out	59	9
Future Me Careers <i>(held bi-annually)</i>	182	14
Quick Fire Connections <i>(delivered as 3 events)</i>	51	10
Year 10 Taster days	105	25

Business engagement

There was increased focus around establishing a greater number of business partnerships that Kuranui College students could directly access in South Wairarapa as part of the Youth Employability Programmes (both L2W & R2M). Fourteen businesses were visited as part of this targeted piece of work, with seven expressing strong interest in being involved with these programmes. These included;

1. Pope & Grey
2. Pete's Joinery
3. Holmes Construction
4. Fresh Choice
5. Main St Deli
6. Garrity Brothers
7. Cahoots

Of the remaining businesses five already had an existing relationship established directly with Kuranui College which is great. Follow up work will be done with these businesses in 2019 to ensure that they remain engaged, are linked into our events, & are willing to host interested students for work-experience opportunities.

Youth Employability Programmes

Kuranui College had one student successful graduate from the Licence to Work (L2W) Programme in 2018.

Three Kuranui College staff members participated in two days of Licence to Work facilitator training, paid for by YETE.

Events

The following is a summary of YETE driven youth opportunities & events planned for 2019;

EVENT	PLANNED DATE
Industry Big Day Out	Term 2
Quick Fire Connections	Term 2 & 3
Year 10 Taster Days (delivered across multiple days)	Term 4
Whanau Pathway Evening	Term 2

The purpose of these events is to ensure that there is high quality career & transition education & support for youth, whanau & caregivers, allowing youth to make more informed decisions on their futures. One focus for these 2019 events is to ensure that there is a solid cross section of businesses across all vocational pathways.

Business engagement

Strengthening partnerships with South Wairarapa businesses across all vocational pathways will be a major focus for the YETE team in 2019. This is being driven by the goals set by our Employers Group Strategic Team which aim to strengthen & grow work-ready youth & youth-ready work places.

To assist in achieving this goal among others, a new role has been established as part of the YETE team for 2019, YETE Relationships Lead. The primary focus of the YETE Relationships Lead is to ensure long-lasting relationships with stakeholders, particularly employers and schools who are committed to, or thinking about, the Youth Employability Programmes (L2W & R2M).

To ensure that we have strong relationships ready for our South Wairarapa students our first focus for 2019 will be to re-connect with existing business relationships, connect with Kuranui college staff to understand their students desired focus areas, & foster relationships with new businesses that are willing to support youth development in the community.

Youth Employability Programmes

To date in 2019 Kuranui College staff have had the opportunity to attend the Licence to Work facilitator workshops held on the 27/28th February for refresher training.

A Kuranui College staff members also attended training for the new online assessment tool (TrackIT), and the YETE team now are offering individualised follow up support for each site in relation to the roll out & use of this online tool for their learners, site administrators & facilitators for 2019.

Kuranui have indicated that they are looking to kick off delivery of the Youth Employability Programme in term 2, with student numbers are yet to be confirmed. The YETE team plan to work closely to support them in regards to the delivery of the programme & fostering relationships with businesses that can be used by their students over the coming months.

YETE are looking forward to the prospect of growing South Wairarapa youth engagement throughout 2019 & beyond, & are looking forward to further conversations with Kuranui College to see how best connect, working together to provide opportunities into employment for their students.